



The Zero Waste Atlas Fellowship

Why did we create the Atlas Fellowship?

Traditionally, Atlas staff members traveled to campuses to conduct the assessment with identified stakeholders over the course of 2-3 days. We chose to transition to a student-led model for the Atlas Assessment for a number of reasons.

- Because PLAN's work is all about equipping students with the education and resources they need to be changemakers, this model is more aligned with our mission.
- The Fellowship also provides students with the valuable learning experience of meeting with campus stakeholders from all across campus and understanding the intricacies of their campus' materials management systems.
- The Fellowship saves a campus the costs of travel and accommodation associated with an Atlas staff member coming to their campus, because it can be conducted by a student who is already on campus, or conducted completely remotely.

What are my campus' options for signing up a student for the Fellowship?

There are a couple of options that have worked for campuses in the past. This list is not exhaustive, and we are always open to having a conversation with your campus to consider unique arrangements.

- Option A: Student already has a compensated on-campus internship, job, or research position and is interested in adding another project to their existing responsibilities.
- Option B: A campus department creates a position for a student specifically to complete an Atlas Assessment for their campus.
- Option C: A student wants to complete an Atlas Assessment of their campus and applies for funding and support from their campus to cover both the cost of the engagement and compensation for their work.

What will the Fellow's main responsibilities be?

The Fellowship is designed to be completed in approximately 50 hours, over the course of an academic semester. The Fellow's main responsibilities are:

- Completing Atlas trainings in preparation for the Fellowship (3%)
- Outreach, interview scheduling, and follow-ups with campus stakeholders (17%)
- Conducting interviews with campus stakeholders (60%)
- Attending weekly check-in meetings with Fellowship class and completing an exit interview with their campus supervisor and an Atlas staff member (20%)

Take a look at the [Spring Fellowship Position Description](#) for a more detailed explanation of expectations, timeline, etc.



What deliverables will my campus receive following an Atlas Assessment?

Every campus will receive a Zero Waste Score benchmarking their progress towards zero waste, a Program Scoresheet with a more detailed breakdown of their points, and a list of 8-10 general recommendations. Campuses who have paid for a full report will receive a 40ish-paged report with detailed findings and recommendations of their campus' waste management systems. Campuses who have paid for an abridged report will receive a 15ish-paged report with major findings summarized in 9 tables by facility. These tables will also appear in a full report.

How much does the Fellowship cost?

We built our pricing scale based on the individual costs of each component of the Atlas Assessment, including:

- Preparing campus materials and on- and off-boarding Fellow and campus staff
- Fixed rate for Fellow training
- Fixed rate for supervisory role of Atlas staff (i.e. weekly check-ins, office hours, answering questions over email, etc..)
- Single license for Fellow who is conducting the Atlas Assessment
- Preparing the campus' Zero Waste Score
- Scoring of Campus Programs Checklist
- Drafting and graphically designing the final report

Based on the difference in hours between preparing an abridged and full report, the minimum cost of the Atlas Fellowship is \$1,400 and \$2,300, respectively. This forms the minimum base of our pricing scale, with the cost of the engagement increasing with campus size. Furthermore, PLAN member campuses save \$150 on the cost of the assessment.

	Small Schools 0-5k students	Medium Schools 5k-15k students	Large Schools 15k+ students
PLAN Membership Fee	\$550	\$775	\$1,000
Atlas Abridged for Current PLAN Members	\$1,400	\$1,500	\$1,650
Atlas Abridged w/o PLAN Membership	\$1,550	\$1,650	\$1,800
Atlas Abridged + PLAN Membership	\$1,950	\$2,275	\$2,650
Atlas Full Report for Current PLAN Members	\$2,300	\$2,400	\$2,550
Atlas Full Report w/o PLAN Membership	\$2,450	\$2,550	\$2,700
Atlas Full Report + PLAN Membership	\$2,850	\$3,175	\$3,550

****Campuses save \$150 on Atlas by signing up for PLAN Membership****

Cool, I want to do the Atlas Assessment! Where do I start?

Fantastic! We're excited to work with you too! Reach out to schedule a meeting with either [Kayla](#) or [Yu-Shien](#) to discuss what semester you'd ideally like to engage with us, what funding looks like for the assessment, and how you plan to secure a student fellow.